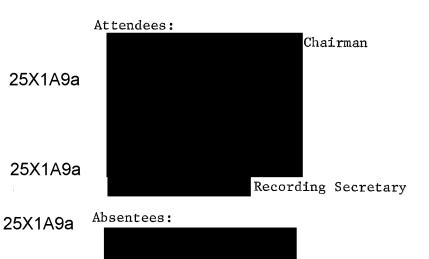
Approved For Release 1999/09/01 - CIA RDP79-00317A000100030024-1

CAREER SERVICE PANEL Minutes of the Meeting 4 December 1967



- 1. The Chairman called the meeting to order at 0917 hours.
- 2. There were no new additions to the agenda for 4 December 1967.
- 3. Minutes of 6 November should be corrected as follows:
 - a. Page 2 Item 8 a. to read -

25X1A9a

asked if some action could be taken to obtain information on procedure to have the Agency discontinue GS-10 for professionals.

25X1A9a

b. Page 2 - Item 8 c. to read-

moved that the question be raised in the DD/S&T Career Board on the discontinuance of the use of grades 8 and 1.0.

Minutes stand as corrected.

25X1A9a

4: report covered the following:

25X1A9a	Promot	ion Actions
25X1A9a	a.	GS-14 to $GS-15$.
25X1A9a	b.	GS-10 to $GS-11$.
	С.	GS-5 to GS-6.
25X1A9a	d.	GS-5 to $GS-6$.
25X1A9a	e.	GS-4 to GS-5.

downgrading end

Approved For Release 1999/09/01 : CIA RDP79-00317A000100030024-1

(Continued) Additions: 25X1A9a a. GS-14 to AP. Transfer from OSA. 25X1A9a b. loater basis" - AP. "floater basis" - RP. c. Terminations: 25X1A9a Registry on 1 December 1967. Quality Step Increases 25X1A9a a. from GS-14; Step 2 to GS-14; Step 3 approved. ь. 25X1A9a from GS-15, step 5, to GS-15, step 6 approved. 25X1A9a 25X1A9a moved that be recommended for promotion 25X1A9a from GS-13 to GS-14. seconded the motion. Vote was unanimous. Motion carried. 25X1A9a moved that be recommended for promotion from GS-13 to GS-14. seconded the motion. Vote 25X1A9a was three for and three opposed. Messrs. 25X1A9a opposed this recommendation for promotion. Messrs. 25X1A9a opposed it because they felt that responsibilities. liaison capabilities, professional experience and background did not meet the criteria for a GS-14. pposed the action on the basis of questions raised as to performance during recent briefings 25X1A9a and liaison. After the vote, withdrew his disapproval and requested that his vote be changed to an abstention. He felt that 25X1A9a has not had enough time since he finished the DD/S&T Career Development course to thoroughly demonstrate his abilities, but based on previous experience, level of industrial salary achieved, 25X1A9a recommendation that met GS-14 criteria 25X1A9a he suggested that I discuss with Mr. Chapman the exact nature of 25X1A9a performance. Vote was changed to three for, two opposed 25X1A9a and one abstention. Informed the Panel members that he 25X1A9a would write a memorandum to Mr. Chapman summarizing the discussion on 25X1A9a 25X1A9a moved that be recommended for 25X1A9a promotion from GS-13 to GS-14. seconded the motion. Vote was 25X1A9a five in favor and one opposed. opposed the motion because 25X1A9a he felt that this action was premature by one year. He felt 25X1A9a presently, lacks the mature and interdisciplinary skils required by a GS-14: Motion was carried. 25X1A9a moved that be recommended for promotion from fS-13 to GS-14. seconded the motion. Vote was five in X1A9a favor and one abstention. opposed the motion because he believed that there was insufficient information upon which to support 25X1A9a promotion on such an accelerated time schedule. The information provided was too general and too sweeping. Motion was carried.

Approved For Release 1999/09/65-75-7 PDP79-09347-099499030024-1

Approved For Release 1999/09/04-LTA-RDP79-00317A000100030024-1

25X1A9a 25X1A9a 25X1A9a 25X1A9a

moved that a be recommended for 25X1A9a promotion from GS-12 to GS-13. 25X1A9a unanimous. Motion carried. seconded the motion. Vote was

- 10. moved that be recommended for a quality step increase from GS-15, step 4 to GS-15, step 5. Vote was unanimous. Motion was carried.
- The Chairman announced to the CSP members that the competitive evaluation on GS-9's through GS-11's would be done at the next CSP meeting. Since this action would be taken up one month out of schedule, the CSP would also consider promotion actions for these grades at the same time. Personnel files will be distributed for reviewer ratings. The division chiefs will be asked for their rating on their employees.
- 25X1A9a asked for comments on the report, Agency Approved Training from the CSP members. He commented that in an overall DD/S&T review of training, DD/S&T has done relatively less training than other directorates, particularly in long-term training. The Chairman also stated that Mr. Chapman had made the following comments on training: encourage more long-term external training because this becomes more important as employees stay longer with ORD; (b) this might be a better time to have a man absent on long-term training because of budget cuts.
- 13. After discussion on CSP Report covering period from 15 March 25X1A9a through 15 October 1967, 25X1A9a the report to ORD employees. requested that
 - 25X1A9a scheduled the next CSP meeting for 8 January 1967 at 14: 0900 hours.
 - 25X1A9a raised the question of a candidate for the Mid-Career Executive Development Course #15.

25X1A9a moved that be ORD's January (1A9a 5X1A9a nomination. seconded the motion. Vote unanimous. Motion carried.

16. Meeting adjourned at 1100 hours.

25X1A9a

Executive Secretary, CSP

25X1A9a

Chairman, CSP

Attachment: Competitive Evaluation List GS-9 - GS-11

Approved For Release 1999/09/ DP79-00317AQ00100030024-1

AGENDA

Career Service Panel Office of Research and Development

4 December 1967

0900 hours Room 607 - Conference Room

1.	Review	of	agenda	for	4 December	1967	
----	--------	----	--------	-----	------------	------	--

- Review of minutes for 6 November 1967.
- 3. Promotion actions Ъ. ORD staff changes or additions

25X1A9a

Consider promotion action on 4: GS-13 to GS-14:

from

25X1A9a

25X1A9a

25X1A9a

25X1A9a

25X1A9a

25X1A9a

Consider promotion action on

from GS-13 to GS-14

6. Consider promotion action on GS-13 to GS-14:

from

7. Consider promotion action on | GS-14:

from GS-13 to

25X1A9a 25X1A9a

8. Consider promotion action on GS-12 to GS-13. (Out of Schedule)

from

25X1A9a

Consider $recomm\underline{enda}$ tion for quality step increase for from GS-15, step 3 to GS-15, step 4.

25X1A9a

10. Report on Agency-Approved Training for ORD.

25X1A9a

11. CSP semi-annual report.

12. New business

|A-RDP**1**9,00317A000100030024-1

downgrading and declassification